



**SALONI MAVANI, ESQ.**

Hearing Officer

Saloni Mavani, Esq. is a mediator and arbitrator with nearly twenty years of experience in complex disputes. She has resolved hundreds of disputes through arbitration and mediation including cases valued in the hundreds of millions of dollars. Ms. Mavani has broad experience in commercial matters with a focus on large and complex cases, e-commerce, intellectual property, employment and consumer disputes, patent and trademark infringement, trade secrets, technology licensing, breach of contract and unfair competition claims, insurance coverage, wage and hour class action, employment harassment, discrimination, misclassification, and whistleblower claims. She is experienced in deciding domestic and international disputes. She has been invited to speak to legal professionals on a variety of topics including arbitration, privacy, and class action defense. Ms. Mavani has also trained corporate sales and human resources teams on subjects including antitrust, protection of intellectual property, and internal investigations. As a creative problem solver and perceptive listener, Ms. Mavani is a tenacious neutral committed to fair and efficient resolution.

Ms. Mavani has advised a wide variety of clients on a broad range of legal matters. She began her legal practice at a major AM 100 Law firm where she handled complex litigation and labor and employment matters. Ms. Mavani also spent more than a decade serving in various in-house senior leadership roles with major companies managing litigation, employment, privacy, and consumer matters worldwide. She has served in senior leadership roles for technology and hospitality companies with global responsibility for all manner of disputes.

Ms. Mavani is available to arbitrate and mediate cases throughout New York, New Jersey, and Washington.

## AREAS of EXPERIENCE

- Antitrust & Trade Regulations
- Appellate Practice
- Business/Corporate/Partnership
- Class Action/Mass Filings
- Commercial
- Communications/Media/  
Telecommunications
- Consumer Law
- Cryptocurrency
- Education Law/Title IX
- Electronic Commerce
- Employment Law
  - Age Discrimination
  - Collective Bargaining
  - Employee Agency Employment
  - Employee Discipline
  - Employee Privacy/Rights
  - Employment Civil Rights
  - Employment Contracts
  - Employment Discrimination
- Employment Litigation
- Equal Opportunity Employment Law
- Executive Employment Law
- Executive Severance Contracts
- Fair Employment Practices
- Fair Labor Standards
- Family & Medical Leave Act
- Federal Employment Law
- Harassment
- International Employment Contracts
- International Labor Law
- Labor Law/Labor Relations
- National Labor Relations Act
- Outsourcing
- Personnel Policies
- Prevailing Wage Litigation
- Retaliatory Discharge
- Sexual Harassment
- Title VII Discrimination
- Unfair Labor Practices
- Union Contract Negotiations
- Union Labor Law
- Wage & Hour Law
- WARN Act
- Whistleblower Litigation
- Wrongful Termination
- Federal Law
- Food & Drug/Pharmaceutical/ Medical  
Devices
- Hospitality
- Insurance
- Intellectual Property/Patent/Copyright
- Mergers & Acquisitions
- Personal Injury
  - Product Liability
- Privacy Law/Cybersecurity
- Tourism Industry
- Trade Secrets
- Workers' Compensation

## LECTURES and PUBLICATIONS

- Author, Just Resolutions Newsletter, *Playing With The Big Boys, The New Girls Club*, American Bar Association, Women In Dispute Resolution Section, 2021
- Panelist, *Virtual Employment Investigations*, Axiom Law Webinar, 2020
- Panelist, *Class Action Trends & Defense Strategies*, Consero Corp. Litigation Forum, 2019
- Panelist, *Privacy Is Not (Just) A Four-Letter Word, Privacy In EU Beyond GDPR*, Association Of Corporate Counsel Annual Conference, 2019
- Panelist, *The Imperfect Marriage Between IP Management & Business Strategy*, 2019

## LEGAL EXPERIENCE

- Assistant General Counsel, Holland America Line, 2015 - 2019
- Senior Counsel, Clearwire Corporation, 2009 - 2013
- Attorney, Bloomberg LLP, 2006 - 2008
- Associate, Proskauer Rose LLP, 2001 - 2005
- Consultant - Business Solutions, Accenture, 1995 - 1998

## PROFESSIONAL LICENSES and ADMISSIONS

- New York State Bar, 2002
- New Jersey State Bar, 2002
- Washington State Bar, 2015

## PROFESSIONAL AFFILIATIONS and ASSOCIATIONS

- Member, American Bar Association
- Member, South Asian Bar Association

## EDUCATION

- Rutgers University School of Law, J.D.
- Stern School of Business, New York University, B.S. in International Business and Marketing