



ALBERT RIZZO, ESQ.

Hearing Officer

Albert Rizzo, Esq. brings nearly four decades of experience handling complex commercial, employment, construction, real estate, insurance, and business disputes. He has represented businesses, executives, entrepreneurs, professionals, and individuals in state and federal courts, administrative proceedings, arbitrations, and mediations. His employment law experience encompasses discrimination, harassment, wrongful termination, wage and hour compliance, retaliation, employee discipline, executive employment, severance, leave, whistleblower, workplace policy, and labor relations matters. He also serves as outside general counsel to closely held businesses, entrepreneurs, and emerging companies, advising them on contracts, corporate governance, employment practices, human resources concerns, and dispute avoidance.

Mr. Rizzo has served as an arbitrator, mediator, special master, and neutral evaluator in more than 200 matters. His neutral experience includes arbitrations and mediations ranging from small claims to multimillion-dollar matters involving complex commercial agreements, employment relationships, construction projects, real estate and title issues, insurance coverage, personal injury, securities, professional fee disputes, and trusts and estates.

Mr. Rizzo has dedicated his career to assisting parties in resolution of disputes through arbitration and mediation. He brings a unique perspective as both a seasoned advocate and a neutral, combining deep legal expertise with practical insight into how and why conflicts arise. Mr. Rizzo is committed to ensuring that parties receive a fair, impartial, and timely adjudication of their disputes. He brings a judicial temperament to each proceeding, making certain that all parties are heard and have a fair opportunity to present their cases. He applies his extensive knowledge of the law, coupled with decades of practical experience, to render well-reasoned and enforceable arbitration awards. His extensive experience ensures a fair, informed, and timely decision-making process.

Mr. Rizzo is committed to maintaining neutrality, applying the law with precision, and ensuring that all parties are heard. His approach is thorough, efficient, and respectful of the parties' time and resources. With a deep understanding of negotiation theory and conflict management, his business experience, and a keen understanding of conflict dynamics, he creates a respectful and balanced forum in mediation for discussion about underlying interests beyond stated positions, and creative solutions that go beyond litigation remedies.

Mr. Rizzo is also an experienced legal educator. He teaches employment and labor law, dispute resolution and conflict management, mediation, negotiation, and the drafting of employment and labor law transactional documents. His combined experience as a litigator, business counselor, neutral, and professor enables him to analyze complex factual and legal issues objectively while remaining attentive to the practical, financial, and interpersonal considerations affecting each dispute.

Mr. Rizzo is available to arbitrate and mediate cases throughout New York.

AREAS of EXPERIENCE

- Business/Corporate/Partnership
- Commercial
- Construction
- Employment Law
 - Affirmative Action
 - Age Discrimination
 - Employee Agency Employment
 - Employee Discipline
 - Employee Privacy/Rights
 - Employment Civil Rights
 - Employment Contracts
 - Employment Discrimination
 - Employment Litigation
 - Equal Employment Opportunity Law
 - Executive Employment Law
 - Executive Severance Contracts
 - Executive Transfers
 - Fair Employment Practices
 - Fair Labor Standards
- Family and Medical Leave Act
- Federal Employment Law
- Harassment
- International Employment Contracts
- Labor Law/Labor Relations
- National Labor Relations Act
- Negligent Hiring
- Outsourcing
- Personnel Policies
- Prevailing Wage Litigation
- Retaliatory Discharge
- Sexual Harassment
- Title VII Discrimination
- Unfair Labor Practices
- Union Labor Law
- Wage & Hour Law
- WARN Act
- Whistleblower Litigation
- Workplace Violence
- Wrongful Termination
- Federal Law
- FINRA
- Insurance
- Negligence/Torts
- Personal Injury
 - Auto
 - Construction
 - General
 - Premises Liability
 - Product Liability
- Professional Liability/Malpractice (Non-Medical)
- Property Damage
- Real Estate Law
- Real Property/Land Law/Leasing
- Securities/Financial
- Trusts/Estates/Probate

LECTURES and PUBLICATIONS

- Author, "The Changing Landscape of Worker Rights in the 21st Century Workplace," New York University Annual Survey of American Law, 2023
- Author, "The Legal Firewall," Law Blog, 2009 - Present
- Author, "Mooting Class Actions by an Offer of Judgment: Can It Really Be Done?" New York Law Journal, 2016
- Author, "Beware of Service Upon the Dead! A Trap for the Unwary" New York Law Journal, 2004
- Author, "Escrow Funds: Whose Property?" New York Law Journal, 2000
- Legal Editor, "Legal Topics," New York City Bar Association Legal Referral Service, 2013 - Present

HONORS and AWARDS

- Best Arbitrators and Mediators in New York City, Expertise.com, 2022

LEGAL EXPERIENCE

- Principal Attorney, Law Offices of Albert Rizzo, P.C., 1996 - Present
- Adjunct Professor of Law, New York Law School, 2024 - Present
- Adjunct Assistant Professor, New York University Graduate School of Professional Studies, 2011 - Present
- Attorney, Jacobs Persinger & Parker, 1987 - 1996

PROFESSIONAL LICENSES and ADMISSIONS

- New York
- United States District Court for the Eastern District of New York
- United States District Court for the Northern District of New York
- United States District Court for the Southern District of New York
- United States Supreme Court

PROFESSIONAL AFFILIATIONS and ASSOCIATIONS

- Volunteer Attorney, Neighborhood Entrepreneur Law Project
- Mediator, MediateArt Program, Volunteer Lawyers for the Arts
- Member, New York International Arbitration Center
- Member, Alternative Dispute Resolution Arbitration Committee, New York State Bar Association, 2011 - Present
- Member, Committee on Alternative Dispute Resolution, New York City Bar Association, 2009 - Present
- Member, Committee on State Courts, New York City Bar Association, 2019
- Qualified Legal Referral Panel Member, New York City Bar Association
- Member, Society for Human Resource Management
- Member, Human Resources Association of New York
- Arbitrator and Distinguished Neutral, International Institute for Conflict Prevention and Resolution
- Arbitrator and Qualified Chair, Financial Industry Regulatory Authority, 2015 - Present
- Mediator, New York State Courts, New York State Appellate Division
- Special Master, Mandatory Civil Appeals Mediation Program, New York State Supreme Court, Appellate Division, Second Department
- Mediator, Commercial Division Qualified Mediator Panels, New York State Supreme Court
- Mediator, Supreme and Surrogate's Courts in New York City, Westchester, Nassau and Suffolk Counties

EDUCATION

- Fordham University School of Law, J.D.
- Fordham University, B.A.